

Photon Energy Group is a group of companies with a shared mission: making clean energy, clean water and clean environments accessible to everyone.

**Photon Energy** provides comprehensive solutions that support the generation of clean energy and the integration of renewables into the electrical grid. **Photon Water** offers water treatment and management solutions, and **Photon Remediation** deploys advanced technology to remove contamination from all environments.

A publicly traded company operating in over 15 countries across two continents, we combine a global outlook with localised expertise.

Since our founding in 2008, we've expanded to a team of more than 400 employees around the world. And we're committed to fostering a culture of shared values and sense of purpose as we continue to grow.

For more information, please visit [photonenergy.com](https://photonenergy.com).

## Implementation Engineer

Do you have experience in the renewable energy sector? We are looking for a dedicated professional to join our **Operations and Maintenance** team.

In the role of **Implementation Engineer**, you will play a key role in ensuring the smooth operation of photovoltaic power plants. You will manage technical aspects across electrical, IT, and mechanical disciplines, ensuring optimal performance for our installations.

### Key Responsibilities

- ▶ Implementing and maintaining monitoring systems at photovoltaic power plants to ensure operational efficiency
- ▶ Testing new hardware/software systems within the power plant infrastructure
- ▶ Programming and performing regular maintenance on PLC drivers
- ▶ Collaborating with technical managers to resolve technical challenges
- ▶ Advising on technical solutions to improve our systems and the operational efficiency of photovoltaic power plants
- ▶ Creating, updating, and managing technical documentation, ensuring accuracy and compliance with industry standards
- ▶ Providing technical support to the control room and service technicians working across power plants
- ▶ Communicating with customers and providing professional support and information

## Qualifications and Experience

- ▶ Minimum 2 years of experience in the energy industry
- ▶ Technical degree in electrical engineering or a related field
- ▶ Valid over 1 kV Polish Electrical Association certificate (SEP D, E)
- ▶ On-site experience working with electrical equipment or photovoltaic plants
- ▶ Strong technical knowledge in electrical systems, analysis, and troubleshooting
- ▶ Driving license and willingness to travel – **30% of the time you will be travelling to our customers**
- ▶ Good communication skills to properly communicate technical issues to our customers
- ▶ Fluent Polish; English at a communicative level (B2+)

## Our Offer

- ▶ An interesting job at a fast-growing global organisation in the promising fields of renewable energy, environmental remediation and clean water technology
- ▶ Indefinite full-time employment contract
- ▶ 20/26 days of vacation (based on age), 1 CSR day (a working day dedicated to a non-profit organisation aligned with the Group's mission and values)
- ▶ Medicovert SPORT allowance (30 PLN, rest is paid by employee based on chosen package)
- ▶ Medical package allowance and meal allowance (Edenred card, 300 PLN / month)
- ▶ Group Insurance
- ▶ Laptop, mobile phone, company car

If you are interested in the position and fulfil the above requirements, please apply online or send your CV to [careers@photonenergy.com](mailto:careers@photonenergy.com).

<b>Working location:</b>	Lodz, Poland
<b>Type of employment:</b>	Employee
<b>Type of contract:</b>	Full time
<b>Length of contract:</b>	Indefinite with trial period of 3 months
<b>Required languages:</b>	Polish (fluent) and English (B2+)