

Photon Energy Group is a group of companies with a shared mission: making clean energy, clean water and clean environments accessible to everyone.

Photon Energy provides comprehensive solutions that support the generation of clean energy and the integration of renewables into the electrical grid. **Photon Water** offers water treatment and management solutions, and **Photon Remediation** deploys advanced technology to remove contamination from all environments.

A publicly traded company operating in over 15 countries across two continents, we combine a global outlook with localised expertise. Since our founding in 2008, we've expanded to a team of more than 350 employees around the world. And we're committed to fostering a culture of shared values and sense of purpose as we continue to grow. For more information, please visit photonenergy.com.

Corporate Lawyer

We are looking for a **Corporate Lawyer** to join our **Legal team**, which handles high-priority, complex and often time-sensitive challenges. In this role, you will support Photon Energy Group's operations in Romania by providing legal expertise for project acquisitions and development activities.

As a member of Photon Energy Group's core Legal team, you will also apply a key role in enhancing our processes and creating scalable solutions at a global level, ensuring that our legal framework evolves in line with the growth and dynamic needs of the business.

Key Responsibilities

- ▶ Advising on a broad spectrum of legal issues impacting Photon Energy Group's core business areas, including PV project development, construction, operations and maintenance, and power trading
- ▶ Assisting with various corporate, commercial, financial, and M&A transactions, while negotiating related transaction documentation
- ▶ Drafting, reviewing, and negotiating contracts
- ▶ Evaluating projects and business opportunities by assessing contractual and legal risks, and providing comprehensive business support and guidance
- ▶ Actively contributing to the development and management of PV projects
- ▶ Coordinating with external lawyers and advisors to achieve business objectives in an efficient and thorough manner
- ▶ Supervising transactions and taking full responsibility for project execution

Qualifications and Experience

- ▶ A master's degree in law from a recognised university in Romania
- ▶ Minimum 3 years of post-qualification experience in private practice and/or in-house in a corporate legal/contracts department, or at a law firm handling corporate law/contract matters

- ▶ Fluent in Romanian and English
- ▶ Experience in the renewable energy sector is beneficial; particularly project development, construction, operations and maintenance and/or power trading
- ▶ Experience in M&A transactions, due diligence for PPA, O&M and EPC contracts is a plus
- ▶ Strong ability to work under pressure, handle shifting priorities, and operate independently while following general instructions on various specialised tasks
- ▶ Comprehensive knowledge of and experience with contract negotiation and review
- ▶ Passion for renewable energy
- ▶ Proficiency in MS Office applications

Our Offer

- ▶ An interesting job at a fast-growing global organisation in the promising fields of renewable energy and clean water technology
- ▶ Possibility of an immediate start
- ▶ Remuneration reflective of individual experience and skills
- ▶ Indefinite full-time employment contract
- ▶ Flexible working hours and occasional home office upon manager's approval
- ▶ Team-building and corporate events
- ▶ Support for your ongoing professional development through tailored training, courses, and more
- ▶ 21 days of vacation
- ▶ 1 CSR Day to donate a working day to a non-profit organisation aligned with the Group's mission and values
- ▶ Meal allowance (Edenred card)
- ▶ Medical package allowance (Regina Maria)
- ▶ Laptop and mobile phone

If you are interested in the position and fulfil the above requirements, please apply online or send your CV to careers@photonenergy.com.

Working location:	Bucharest, Romania
Type of employment:	Employee
Type of contract:	Full time
Length of contract:	Indefinite with trial period of 3 months
Required languages:	Romanian (fluent) and English (C1/C2)