

**Photon Energy Group** delivers solar energy and clean water solutions worldwide.

Working in the renewable energy arena for over 14 years, we continue to expand and are adding new business lines, markets and positions to our team.

We are a team of nearly 170 employees worldwide, spread across offices in Lodz, Warsaw, Prague, Sydney, Budapest, Bucharest, Amsterdam, etc. Not only do we believe in the potential of clean energy solutions, but we also live by these principles at work and in our employee community. As a public company, Photon Energy Group is transparent in its regular reports to the stock market and open to new suggestions from both employees and investors.

**To take care of our solar photovoltaic (PV) power plants in Poland, we are looking for an experienced, proactive and independent Technical Manager in Lodz or other parts of Poland.**

## Technical Manager

The role is responsible for the management of service technicians throughout Poland, provision of technical advice and support to the team and contribution to the expansion of the power plant portfolio under Photon Energy's Operations and Maintenance (O&M) services in Poland.

### **Main responsibilities:**

- ▶ Manage, coordinate and control both the O&M on-site team of PV service technicians and office-based O&M supporting roles
- ▶ Manage technical matters related to the PV power plants under Photon Energy's management in Poland; participate in troubleshooting of technical failures
- ▶ Coordinate and cooperate with local service partners (subcontractors), manufacturers and network distribution companies
- ▶ Ensure the coordination of a smooth handover of the power plants into Photon Energy's O&M portfolio in Poland
- ▶ Comply with the contractual requirements of providing timely service reports to customers and assure high report quality
- ▶ Assume responsibility for the quality-of-service reports sent to clients
- ▶ Maintain and actively expand the O&M customer contact base
- ▶ Maintain and extend one's own qualifications (required certifications and training) and track the qualifications of service technicians
- ▶ Fulfil the obligations set out in the Handbook and the related State Protection Service (SPS) and work instructions
- ▶ Maintain the agenda of measurement tools
- ▶ Ensure Photon Energy Operations Poland operates according to applicable laws, regulations, and standards
- ▶ Analyse and implement the Health and Safety procedures in line with the Polish laws and regulations
- ▶ Ensure entry trainings and equipment for new service technicians

- ▶ Understand interfaces, processes, deliverables and the split of responsibilities with Photon Energy Group's PV monitoring and control division (Photon Energy Control), mainly in regards to the implementation of monitoring hardware to the PV power plants in Poland and monitoring of these
- ▶ Identify, recruit and retain local service technicians
- ▶ Management of the technicians' team, regular evaluation and review of remuneration
- ▶ Protect, defend and preserve the property of Photon Energy and other property in the organisation's possession
- ▶ Process invoices
- ▶ Prepare commercial offers

### **Key Requirements:**

- ▶ High school degree or higher education with electrical or electro technical specialization
- ▶ Valid electrical certificate (SEP)
- ▶ Experience in managing a team
- ▶ Understanding of PV or wind maintenance processes is a benefit
- ▶ Technical mindset, readiness and willingness to learn and develop in new areas
- ▶ Driving license B
- ▶ Fluency in Polish and good level of English
- ▶ Skilled in Microsoft Office
- ▶ Independent self-starter, capable of working in a team and assuming full responsibility
- ▶ Pleasant communication manners, solution-oriented approach, positive attitude to problems

### **Our Offer**

- ▶ An interesting, challenging and meaningful job as part of an international team at a fast-growing global organisation
- ▶ Work in the promising sector of renewable energy
- ▶ Flexible working hours (home office as an option)
- ▶ Opportunity to learn and grow professionally
- ▶ Company car and other work tools

If you are interested in the position and fulfil the above requirements, please send a CV in English or Polish along with a recent photograph to [careers@photonenergy.com](mailto:careers@photonenergy.com).